

SUSTAINABLE COMMUNITY ECONOMIC DEVELOPMENT TO SUPPORT BUSINESS RETENTION & EXPANSION

Strateg	ic Priority	Actions	NAEDP Role
1.	Workforce Housing	 a) Engage Nelson & Area Employers to understand workforce housing needs. b) Engage consultant to deliver recommendations on how to facilitate the creation of workforce housing in Nelson & Area. 	Lead in partnership with RDCK & City Development Services
2.	Workforce Shortages	 a) Convene focus groups of businesses and employment organizations to identify gaps and opportunities to address workforce shortages. b) Nelson & Area Case Study on Addressing Rural Labour Shortages to be informed by BC's Future Ready Skills Plan & local employer focus group. c) Work with KCDS and Selkirk College to act on opportunities to address workforce shortages including looking at Project-Based Labour Market Training opportunity. Consider offering webinar on KCDS wage-subsidy programs. d) Drive uptake of RNIP by key Nelson & Area employers/sectors that would benefit from the program. e) Keep employers informed re: Temporary Foreign Worker Programs and policies. f) Provide information on human resource consulting services for small businesses. g) Promote careers in trades. 	Lead with support from MITACS intern and KCDS
3.	Business Training & Information	 a) Recession Preparedness (partner with BBA) b) Wildfire & Disaster Preparedness (training for accountants and lawyers) c) Selling a Business (partner with Venture Connect) d) Technology Adoption & E-Commerce (partner with KAST) e) Human Resources, Staff Retention & Labour Subsidies (partner with KCDS) f) Sector specific one-pagers re: Supports/Resources g) Host roundtables/webinars on time-sensitive topics e.g. CRA tax implications for Food & Beverage sector 	Chamber/CF Coordination

4.	Arts & Culture Sector	 a) Women in the Arts Peer Mentoring b) Feasibility Study re: how Business Community Can Support the Arts c) Sector specific one-pager re: Supports/Resources 	CF Led CF Led, NDAC, Chamber Support
5.	Support Local	a) Shop Local Campaignsb) Build awareness of CBT Basin Food Producers program/buy from local suppliers	Chamber Lead
6.	Investment Attraction	 a) Strong local implementation of the Imagine Kootenay Program including promotion of commercial and light industrial space available. b) Develop a holistic approach to business attraction steps, roles & responsibilities for Nelson & Area in partnership with the various organizations doing this work. 	Chamber Lead, NAEDP Support
7.	Climate Action	 a) Continue to pursue funding (CIP) for Business Climate Advisor b) Engage/Support Business Climate Advisor to support businesses re: climate action. 	Chamber Led, NAEDP, City and RDCK Support
8.	Advocacy	 a) Align BC Chamber & local government advocacy b) Advocate for the revision of the landlord tenancy act c) Advocate for downtown improvements, store-fronts, safe-street, market location, commercial waste removal, regional infrastructure (highways, ferry terminal), etc. d) Retail: Red-tape reduction for businesses, transportation solutions for out-of-town workers, e) Construction: Reduction of provincial government costs for affordable housing, strict green building legislation, improved permit processing time. f) Food & Beverage: Food & Beverage: Legislation to support entrepreneurial opportunities such as liquor license processing, food carts, etc. g) And other topics as they are identified by the NAEDP 	Chamber, City & RDCK Led